

Africa has emerged in recent years as a strong, cost-effective outsourcing location, with a skilled workforce and rapidly evolving tech infrastructure. It's also a place to start fresh with innovative contact center technology and operations built from the ground up.

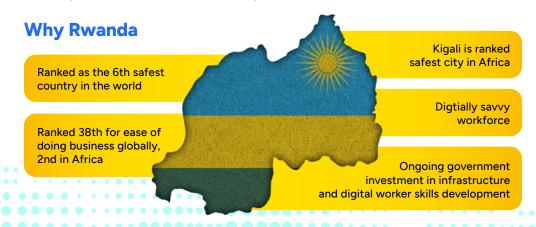
We've chosen Kigali, Rwanda as the perfect place to launch the **TTEC Impact Innovation Lab** where we combine our commitment to delivering social impact and economic vibrancy with our expertise in utilising technology to enhance productivity and quality.

TTEC has a long-term commitment in Africa, having cultivated deep relationships with local and federal governments and other strategic partners. We work with local Impact partners to target marginalized communities and equip them with crucial Digital CX skills to support today's contact center needs and develop a long-term career path. At the foundation of this is our commitment to clients to create a strategic partnership that delivers great results, excellent customer experiences, and a joint dedication to significantly uplifting the broader community in which we operate.

We've developed a contact center staffed by highly skilled, digitally savvy, motivated employees well-versed in AI and CX to deliver meaningful results to clients. The technologies we use ensure that these staff members have **reduced time-to-competency**, **deliver enhanced CSAT results**, and have **higher tenure and retention**.

Innovation and multilingual support will be the cornerstones of TTEC Rwanda's operations. This site can support customer service, tech support, IT and other digital innovation with multilingual support including English and French voice with expansive back-office services.

As a result, clients can expect higher quality outputs at a lower cost – while delivering lasting social impact that contributes to their ESG priorities.





#### TTEC Impact Innovation Lab solutions include:

Conversational analytics









## Make an impact and deliver outcomes

Rwanda is one of the flagship locations for TTEC's Impact Strategy, an expansive, multidimensional, long-term commitment with a defined framework that guides investments in emerging areas to drive economic vibrancy benefiting employees, their families, and communities.

## 7 pillars of TTEC's Impact Strategy

TTEC's Impact Strategy helps companies create positive social and environmental change through their operations and supply chains. This boosts their brand reputation and attracts customers, employees, investors, and partners who share similar values. It also increases profitability by opening new markets, building customer loyalty, attracting top talent, and reducing long-term risks and costs.



Impact Locations

Establish work locations that enhance employee well-being and community growth.



Impact Education Collaborate with local institutions to develop training programs for in-demand roles like customer service, technical support, and sales.



Impact Sourcing Implement strategies to eliminate barriers

faced by marginalized job seekers. development.



Impact Careers Build a sustainable workforce through competitive pay, robust benefits. and career



Impact Community Prioritize local

suppliers for catering, transportation, and other procurement needs.



Impact Measurement

Develop long-term key performance indicators to measure and report our social impact.



Impact Investing

Work with clients to unlock additional investment to amplify our social impact.

# Get to know TTEC Rwanda

Contact us today to learn more about opportunities to visit Rwanda and support your CX programs that leads with Impact Innovation.







### About TTEC

TTEC (pronounced T-TEC) Holdings, Inc. (NASDAQ:TTEC) is a leading global CX (customer experience) technology and services innovator for Al-enhanced digital CX solutions. Serving iconic and disruptive brands, TTEC's outcome-based solutions span the entire enterprise, touch every virtual interaction channel, and improve each step of the customer journey. Leveraging next-gen digital technology, the company's TTEC Digital business designs, builds, and operates omnichannel contact center technology, CRM, AI, and analytics solutions. The company's TTEC Engage business delivers AI-enhanced customer engagement, customer acquisition and growth, tech support, back office, and fraud prevention services. Founded in 1982, the company's singular obsession with CX excellence has earned it leading client, customer, and employee satisfaction scores across the globe. The company's over 60,000 employees operate on six continents and bring technology and humanity together to deliver happy customers and differentiated business results. To learn more visit us at ttec.com.